

CURRICULUM VITAE ET STUDIORUM

Antonio Loffredo

- born in Naples on February 23, 1971;
- graduated *cum laude* in Law at the University of Naples “Federico II” in 1995;
- Graduated from the School of Specialization in Labour Law and Industrial Relations of Naples;
- In 1997 wins a scholarship of the Faculty of Economics of Benevento to make one year of specialization in Labour Law at the Spanish University of Castilla-La Mancha;
- PhD student in Labour Law (Cycle XII), University of Catania in November 1997, obtains the title of PhD on 8 June 2001 with a thesis entitled “The training of the workers in national and European law”;
- Winner of the Prize Francesco Santoro Passarelli, awarded by the Italian Association of Labour Law and Social Security for the best Ph.D. thesis in Labour Law for 2001;
- “Assegnista di ricerca” from 2000 to 2004 at the Faculty of Law, University of Siena;
- Researcher fellow in Labour Law since 2005;
- Editor of the journal “Diritti lavori mercati”;
- Editor of the journal “*Rivista giuridica del lavoro e della previdenza sociale*”, Ediesse;
- Member of the advisory board of *ILAW network*;
- Professore aggregato of Labour Law since 2006;
- Professore associato of Labour Law at the Dipartimento di Giurisprudenza of the University of Siena since 30 December 2015;
- Evaluated Eligible as Full Professor of Labour Law in the National Scientific Qualification since July 2018;
- • He was editor of the journal *Il diritto del mercato del lavoro* (Labour Market Law), Esi, Naples;
- • He is editor of the journal *Diritti lavori mercati* (Labour Market Rights), Editoriale Scientifica, Naples;
- • He was editor of the *Rivista giuridica del lavoro e della previdenza sociale* (Journal of Labour and Social Security Law).
- • He is a member of the Scientific Steering Committee of the *Rivista giuridica del lavoro e della previdenza sociale* (Journal of Labour and Social Security Law).
- • He is editor-in-chief of the Tuscan edition of the *Rivista giuridica del lavoro news* (Rglnews) (Journal of Labour Law News).
- • He is a member of the Editorial Board of the *Global Labour Rights Reporter*.
- Languages: written and spoken Spanish and English.

Participation in research projects

- Participation in research project, financed by CNR for 1996-1997, led by Lorenzo Zoppoli on “European works council”;

- Participation in research project, financed by CNR for 1997-1998, led by Lorenzo Zoppoli on "The influence of the academic literature on judges";
- Period of research at Columbia University in New York, with the Prof. Mark Barenberg, in November 1999;
- Period of research at the University of Castilla-La Mancha, with the Prof. Antonio Baylos Grau, in March-May 2000;
- Participation in research project, financed by the University of Siena for 2001-2002, led by Lorenzo Gaeta on "The Commissione di garanzia of the strikes in public services";
- Participation in research project, financed by MIUR for 2003-2005, led by Mario Rusciano on "Training in the reform of labor markets";
- Participation in research project, financed by MIUR for 2007-2009, led by Lorenzo Gaeta on "Work Schedules and Subordination" as part of research involving various university centers, coordinated by the University of Bari;
- Participation in Integrated Spanish-Italian Action (2008-2009), "Modernization of work time through policies of effective equality between men and women" at the University of Siena and the University of Castilla-La Mancha;
- *Profesor Asociado* of the *Centro Europeo y Latinoamericano para el Dialogo Social*, CELDS;
- co-founder of the *Red eurolatinoamericana de análisis sobre trabajo y sindicalismo*, www.relats.org ;
- Advisor of the Provincia of Siena for the creation of an Observatory on labor market from 2004-2007;
- participated as head of the Italian unit for the international project funded by the German Foreign Ministry entitled 'Trade unions facing crises and precariousness in the European Union' for the years 2015-2017 together with the Universities of Jena (Germany), Coimbra (Portugal) and Valencia (Spain);
- Participated in research funded by the Ministry of Education, Universities and Research (MIUR) for the years 2020-2023, as part of the Projects of National Interest, directed by Vincenzo Bavaro on 'Wages, law and collective bargaining in Italy and Europe';
- was a member of the "Committee of Experts for the Reorganisation of the Regional Council Offices" of the Campania Region, coordinated by Prof. Mario Rusciano and appointed by the President of the Region, Antonio Bassolino, from 16 March to 31 December 2001;
- member of the Legal Advisory Board of the Italian General Confederation of Labour (CGIL);
- Member of the Disciplinary Proceedings Office of the University of Siena since 2016;
- Member of the Disciplinary Board of the University of Siena for the three-year period 2016-2019;
- Member of the Teaching Board of the Doctorate in Legal Sciences at the University of Siena since 2023;
- Expert at the European Trade Unions Institute (ETUI) for a research project on "Subcontracting in Logistics and Ecommerce in selected EU countries" from September 2023 to March 2024;
- legal consultant of the European Transport Workers 'Federation from June 2016 to July 2017 for an expertise on "Social dumping in the transport sector in Europe ";
- legal consultant for *European Trade Unions Institute* (ETUI) in the research project on "Confidentiality of information and consultation and related issues in selected EU countries" from March to July 2017 and during the months of April and May 2020;
- legal consultant for *European Trade Unions Confederation* (ETUC) in the research project on "Securing Workers Rights in subcontracting chains" from July 2019 to March 2021;
- He was a member of the Italian delegation as an expert for workers' representatives at the annual conferences of the International Labour Organisation held in Geneva in June 2023 and 2024.

- He was a member of the International Trade Union Confederation (ITUC) expert group that drafted the opinion on the right to strike and ILO Convention 89/48, to be presented to the International Court of Justice in 2024.
- He was a member of the Selection Committee for the award of the “Scholarship for the best degree thesis in subjects related to the aims of the International Labour Organisation (ILO), to increase knowledge and awareness of the role and aims of the Organisation - 2024 Edition”, appointed by the Ministry of Labour.
- He was a member of the final selection committee for the doctoral thesis of José Enrique Ruiz Saura entitled ‘La actividad sindical y los derechos sindicales en las relaciones laborales del siglo XXI’ (Trade union activity and trade union rights in 21st century labour relations), appointed by the University of Murcia on 20 December 2024;
- He was a member of the group of experts appointed by the European Commission for the implementation of the criteria for the transposition of Directive 2024/2831 on work via digital platforms, whose activity lasted from December 2024 to December 2025;
- He was a member of the group of experts appointed by the Governing Body of the International Labour Organisation to participate in the ‘Tripartite technical meeting on access to labour justice for all: prevention and resolution of labour disputes’ at the ILO in Geneva from 17 to 21 February 2025.
- He was a member of the Italian delegation as an expert for workers' representatives in the ‘Standard-Setting Committee on Decent Work in the Platform Economy’ at the International Labour Organisation Conference held in Geneva from 2 to 13 June 2025.

Teaching

- Teacher of the course on “Trade Unions Law II” for Scienze dei servizi giuridici at the Law Faculty of the University of Siena. Academic years 2001-2004;
- Teacher of the course on “Labour law” for Scienze dell’amministrazione at the Law Faculty of the University of Siena (Grosseto). Academic years 2004-2007;
- Teacher of the course on “Labour market law” at the Law Faculty of the University of Siena. Academic years 2007-2009;
- Teacher of the course on “Trade Unions Law II” for Diritto dell’impresa at the Law Faculty of the University of Siena. Academic years 2007-2009;
- Teacher of the course on “Labour law – Upgraded course” at the Law Faculty of the University of Siena. Academic years 2007-2012;
- Teacher of the course on “Community labour law” at the Law Faculty of the University of Siena. Academic years 2009-2011;
- Teacher of the course on “Trade Unions Law” for Consulente del lavoro at the Law Faculty of the University of Siena. Academic years 2007-2012;
- Interuniversity Masters class on “Poderes del empresario y derechos fundamentales del trabajador” at the University of Castilla-La Mancha, Toledo, January 18, 2006;
- Interuniversity Masters class on “Labour market and dismissals” at the University of Castilla-La Mancha, Albacete, May 9, 10, 11 and 16, 2006;
- Interuniversity Masters class on “La representación en la empresa transnacional: los comités de empresa europeos” at the University of Castilla-La Mancha, Toledo, January 16, 2007;
- Interuniversity Masters class on “Labour market transformations” at the University of Castilla-La Mancha, Albacete, May 25, 2007;

- Class at the Master of Derecho del Trabajo at the University of Zulia, Maracaibo, on “Tendencias actuales del Derecho Social Comunitario”, October 18, 2007;
- Class at the PhD. Course of the University of Vigo, on “Flexecurity in the European Union”, May 19, 2008;
- Interuniversity Masters class on “Professional training and flexecurity” at the University of Castilla-La Mancha, Albacete, June 12, 2008;
- Classes on “Professional training and European occupation strategy” for the Master in European and Comparative Labor Law, at the University Federico II, in Naples, September 17-18, 2008;
- Interuniversity Masters class on “Collective and individual dismissals” at the University of Castilla-La Mancha, Albacete, April 17, 2009;
- Interuniversity Masters class on “Empleo, formación y derecho al trabajo” at the University of Castilla-La Mancha, Toledo, January 15, 2010;
- Interuniversity Masters class on “The basis of the European social model” at the University of Castilla-La Mancha, Albacete, June 20, 2011;
- • Course ‘Constitutional Law and Labour Law’ in Spanish as part of the Doctorate in Labour Law programme at San Carlos University in Guatemala City from 20 to 25 July 2015;
- Teacher of several classes for courses and masters in Italy the field of Labour Law and Trade Union Law;
- • Lecturer in Labour Law for the Master's Degree in Law at the Department of Law of the University of Siena in 2010-2011 and 2018-2019 and from 2024-25;
- • Lecturer in Trade Union Law at the Department of Law of the University of Siena since 2020-2021;
- • Director of the master in ‘Rights, Labour and Trade Unions in Integrated Markets’ at the Department of Law in 2024/2025;
- • Lecturer in ‘Occupational Safety and Sustainability Law’ for the Master's Degree in Labour and Safety Law at the Department of Law of the University of Siena from the academic year 2025-26.

CONFERENCES AND SEMINARS

- Participation in several, Italian and international, conferences and seminars in the field of Labour Law and Trade Union Law;
- Participation, as *junior staff*, in the international seminars organized by the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale held at the Certosa of Pontignano, on “The structure of collective bargaining in Europe” (July 13-18, 1997), “Atypical contracts” (July 21-26, 2003) and “Work agencies” (July 25-31, 2004).
- Speaker at the seminar “Collective bargaining and European Works council” at the University of Castilla-La Mancha, Albacete, December 3, 1997;
- Speaker at the conference “La tutela dei lavoratori nel nuovo quadro normativo” at the University of Cassino, November 22, 2002;
- Speaker at the conference “I contratti con finalità formative” at the University of Siena, May 22, 2003;
- Speaker at the conference “Tutele senza lavoro e lavoro senza tutele: uno Statuto per rimediare?” at the University of Sannio, May 10, 2004;
- Speaker at the conference “Il rischio mobbing” at the Provincia of Arezzo, November 25, 2004;
- Speaker at the conference “Impacto de las tecnologías de la información en el Derecho del Trabajo” at the University of Castilla-La Mancha, Albacete, November 11, 2005;
- Speaker at the Italian-Spanish seminar “Transformation of the figure of the entrepreneur” at the University of Castilla-La Mancha, Ciudad Real, November 14, 2005;

- Speaker at the conference “Lavoro flessibile e lavoro di qualità” at the University Federico II of Naples, September 21, 2006;
- Speaker at the II Italian-Venezuelan seminar on “Fundamental social rights” at the University of Zulia, Maracaibo, October 17, 2007;
- Speaker at the conference “The flexibilization of labour market” at the University Urbe, Maracaibo, October 19, 2007;
- Speaker at the seminar on “Gender equality and European law” at the University of Castilla-La Mancha, Albacete, November 15, 2007, with the paper “Affirmative actions and professional training”;
- Speaker at the conference “Individual and collective dismissals” at the Consejo Economico y Social, Madrid, April 16, 2009;
- Speaker at the “II Jornadas de Investigación y postgrado” conference on “Occupational policies in Italy and European Union” at the University of Zulia, Maracaibo, October 27, 2009;
- Speaker at the seminar on “Occupational policies in Italy and European Union” at the University of Zulia, Maracaibo, October 27, 2009;
- Speaker at the seminar on “Estabilidad en el empleo en el contexto de la crisis internacional” organized by the Observatorio del Derecho Social de la Central de los Trabajadores de la Argentina (CTA), Buenos Aires, November 4, 2009;
- Speaker at the conference “XXXVas Jornadas de Derecho Laboral” on “Los derechos de los trabajadores y las crisis del sistema capitalista” organized by the Asociación de Abogados Laboristas Argentinos, Mar del Plata (Argentina), November 6, 2009;
- Speaker at the Italian-Spanish seminar about “Modernization of work time through policies of effective equality between women and men”, as part of the Integrated Italian-Spanish Action, at the University of Castilla-La Mancha (Toledo) on December 17, 2009.
- Speaker at the conference on “The effects of dismissals on the employment relationship and in the labour market” organized by the Fundación José Unanue, Bilbao (Spain), May 14, 2010;
- Speaker at the conference “The social labour law. The role of jurists”, at the University of Bari, February 4, 2011;
- Speaker at the conference “Forum zum Arbeits-und Sozialrecht” on “Collective bargaining and right to strike”, organized by the Hans Bockler Stiftung, Berlin, March 24, 2011;
- Speaker at the conference “The collective rights of the employees in the crisis of the EU” on “The right to strike in Italy”, organized by the European Lawyers for workers, Berlin, March 2/3, 2012;
- Organization and chairman of the seminar “Carte dei diritti ed integrazione dei mercati in Europa ed America Latina: il ruolo delle Corti e la strategia sindacale”, University of Siena, 24 May 2013;
- Speaker at the seminar organized by the Departamento de derecho del Trabajo de la Universidad de Sevilla “Reforma y tendencias de la negociación colectiva”, Sevilla, 20 June 2013;
- Speaker at the seminar organized by the Departamento de derecho del Trabajo de la Universidad de Cadiz “Tendencias del derecho laboral italiano”, Cadiz, 27 June 2013;
- Speaker at the annual conference organized by Società Italiana di Storia del Lavoro (SISLAV) “Il contratto nella prospettiva di lavoro e non lavoro”, Bologna, 13 December 2013;
- Speaker at the seminar organized by the Colegio de Abogados de Mendoza “Derecho al trabajo y estabilidad en el empleo”, Argentina, 9 September 2014;
- Speaker at the seminar organized by the Federación de Trabajadores Aceiteros de la Argentina “El derecho sindical en el contexto de la crisis internacional”, Buenos Aires, Argentina, 10 September 2014;
- Speaker at the seminar organized by the Facultad de Derecho de la Universidad de Buenos Aires (UBA) “El empresario complejo”, Argentina, 10 September 2014;
- Speaker at the Conference *VI encuentro Quilmeño y IV iberoamericano de derecho del trabajo* “Derecho a la estabilidad: normativa interna e internacional”, Quilmes, Buenos Aires, Argentina, 11-13 September 2014;

- Speaker at the seminar “Dal disboscamento delle tipologie contrattuali al testo organico semplificato. Quali prospettive?”, 26 February 2015, Roma, Camera dei deputati;
- Speaker at the seminar “*European Labour Markets and Precariousness*”, organized by Transform!/Akademia, “*From polarisation to precarisation of Italian labour market*”, Bruxelles, 15-16 May 2015;
- Speaker at the Conference “*Regulating decent work*” organized by the ILO, “*The Impact of Austerity and Labour Law Reforms*” Geneve, 8-10 July 2015;
- Speaker at the Conference *Modelos de Derecho del trabajo y cultura de los juristas: transiciones*, “Trabajo y Constitución en la transición a la democracia en Italia” Universidad de Castilla-La Mancha (Albacete), 17-18 December 2015;
- Speaker at the seminar “*Trade Unions facing crisis and precariousness in the European Union*”, “Italian trade unions and precariousness”, University of Jena, 21-23 April 2016;
- Speaker at the Conference *VIII encuentro Quilmeño y IV iberoamericano de derecho del trabajo* “Cien años de estabilidad y crónica de una muerte anunciada”, Quilmes, Buenos Aires, Argentina, 6-8 May 2016;
- Speaker at the seminar organized by the Facultad de Derecho de la Universidad de Buenos Aires (UBA), “Los derechos fundamentales de los trabajadores de la Unión Europea en tiempos de austeridad”, Argentina, 9 May 2016;
- Final speech at the seminar organized by the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale “Seminar of Comparative Labour Law, Pontignano XXXIII – Work and disability”, Centro Studi Marco Biagi, Modena, 28 June - 2 July 2016;
- Final speech at the seminar organized by the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale “Seminar of Comparative Labour Law, Pontignano XXXIV, “Labour Law in the fragmentation of company structures”, Certosa of Pontignano, 11-13 September 2017;
- Final speech at the seminar organized by the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale “Seminar of Comparative Labour Law, Pontignano XXXV, “Wage settings”, Certosa of Pontignano, 10-13 September 2018;
- Speaker at the conference “Il lavoro nelle imprese multinazionali”, “Social dumping, legge applicabile e *letterbox companies*”, University of Venezia, Cà Foscari, 19 October 2018;
- Speaker at the seminar “Il lavoro nell’economia digitale”, University of Pisa, 13 December 2018;
- Speaker at the seminar organized by the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale “Seminar of Comparative Labour Law, Pontignano XXXVI – “*Freedom of movement*”, University of Napoli Parthenope, 23-26 September 2019;
- Speaker at the seminar “Weimar moments” organized by University Autonoma of Madrid, “L’influenza della Costituzione di Weimar sulle norme lavoristiche di quella italiana”, 13-15 November 2019;
- Speaker at the conference “L’Italia nell’Organizzazione internazionale del lavoro: un bilancio storico. 1919-2019”, “L’Italia e le convenzioni OIL sul lavoro forzato” organized by the University of Padova, 6-7 December 2019;
- Speaker at the seminar “Cadenas de valor, externalización y trabajo de plataformas” organized by the University of Costa Rica, 10 July 2020;
- Speaker at the seminar “Estado de excepción: el ejemplo de la Unión Europea” organized by the University of Bucaramanga (Colombia), 16 September 2020;
- Speaker at the seminar “We can work it out: Il sindacato del futuro nelle imprese globalizzate”, organized by Fisac-Cgil, 16 November 2020;
- Speaker at the seminar “Firenze che cambia. Digitalizzazione e sviluppo sostenibile”, organized by Cgil Firenze, 9 April 2021;
- Speaker at the Mesa Redonda - ESTABILIDAD, during 47° Jornadas de Derecho Laboral, organized by Asociación Argentina de abogados laboristas (AAL) 25-26-27 November 2021;

- Moderator and final speech of the event “*Transnational aspects of platform work*” with Italian and Spanish Ministries of labour Andrea Orlando and Yolanda Díaz, European Commissioner of Labour and Social Rights Nicolas Schmit organized by European Labour Authority, in Sala Capitolare of Senato in Roma, 6 July 2022;
- Final speech at the seminar organized by the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale “Seminar of Comparative Labour Law, Pontignano XXXVIII – “Workers’ protection against discrimination”, Certosa of Pontignano, 5-8 September 2022;
- Speaker at the seminar “La questione salariale in Italia fra legge e contrattazione collettiva”, “La questione della copertura salariale” organized at CNEL, Roma, 12 December 2022;
- • delivered the closing speech in English at the seminar organised by the Italian Association of Labour Law and Social Security ‘Seminar of Comparative Labour Law, Pontignano XXXIX – ‘Collective dispute resolution”, held at the Rocca di Bertinoro, from 17 to 21 July 2023;
- • gave a presentation in Spanish at the Mesa Redonda – Eje de trabajo: Reducción de la jornada laboral, at the Camara de Diputados de la Nación, Buenos Aires (Argentina) on 25 October 2023
- • gave a presentation in Spanish on the topic “Salarios e ingresos en tiempo de crisis” (Salaries and income in times of crisis) at the XVII Encuentro Latinoamericano de abogados y abogadas de trabajadores (17th Latin American Meeting of Labour Lawyers), organised by the Asociación Latinoamericana de Abogados Laboralistas (ALAL) and the Asociación Argentina de abogados laboralistas (AAL) in Buenos Aires (Argentina) on 26, 27 and 28 October 2023;
- • gave a presentation entitled ‘Contractual wage coverage in Italy between statistical data and legal regulations’ at the seminar ‘Wage dynamics and industrial relations in Italy’, organised by AISRI at the University of Bari on 11 December 2023;
- • gave a speech at the seminar ‘Work travels with us’, organised by the Foundation of Labour Consultants, at the Order of Labour Consultants of Siena, on 23 April 2024;
- • organised, introduced and moderated the second session of the seminar ‘The minimum wage in Italy’, held on 6 May 2024 at the University of Siena;
- • introduced and coordinated the seminar ‘Fair remuneration after the twin rulings of the Court of Cassation’, held on 8 May 2024 in Grosseto at the Grosseto Bar Association;
- • gave a talk on ‘Digital work’ at the ‘Festival dal lavoro’ (Work Festival), organised by the Foundation of Labour Consultants, at the Fortezza da Basso in Florence on 17 May 2024;
- • He spoke at the round table on ‘The labour market and social issues’ during the seminar ‘Luci sul lavoro’ (Spotlight on work), held in Montepulciano on 12 July 2024.
- • delivered the Italian report in English at the seminar organised by the Italian Association of Labour Law and Social Security ‘Seminar of Comparative Labour Law, Pontignano XL - ‘Green transition and the role of trade unions”, held at the University of Göttingen (Germany) from 22 to 25 July 2024;
- • gave a presentation at the conference ‘Work and Territory’ organised by CGIL Siena at the University for Foreigners of Siena on 11 November 2024;
- • Moderated and concluded the fourth and final session, entitled “A united front for workers” rights that brings together the Global South and the global North', with seven labour ministers from around the world, at the International Labour Congress: Towards a Labour International, organised by the Second Vice-President of the Government of Spain, held on 13 and 14 November 2024 in Madrid;
- • speaker and co-organiser of the conference entitled ‘The right to strike under scrutiny by the International Court of Justice: where are we now?’, held at the University of Milan on 10 December 2024;
- • gave a presentation at the conference ‘Work through digital platforms’ organised by the CGIL trade union at the Confederation's headquarters in Rome on 13 January 2025;

- gave a presentation at the conference 'The r-existential strike is essential' organised by the CGIL Tuscany trade union at the Confederation's headquarters in Florence on 17 January 2025;
- moderated and organised the seminar of the Italian Association of Labour Law and Social Security 'Seminar of Comparative Labour Law, Pontignano XLI - 'The fight against labour exploitation: national perspectives within a multilevel framework", held at the Certosa di Pontignano, from 21 to 24 July 2025;
- presented a paper entitled 'Regulating subcontracting in logistics' at the seminar 'Logistics project delivering fair transports for all' organised in Istanbul by the European Transport Federation (ETF) on the procurement system in the logistics sector in Europe, on 8 October 2025;
- gave a presentation at the online seminar organised by the ILO training centre in Turin on the theme 'Decent work in the Platform Economy - Representation and Social dialogue' on 31 October 2025.