Lorenzo Gaeta was born in Bella (PZ) in 1954. In 1978 he graduated cum laude in Law at the University of Salerno. From 1981 to 1984 he carried out research at the German Universities of Heidelberg, Freiburg and Erlangen /Nuremberg. Lawyer since 1984, in 1986 he became a researcher and in 1989 associate professor of Labour Law at the Faculty of Law of the University of Catanzaro, where from 1998 to 2000 he was Deputy Director of the Department of Public Organization, Economics and Society Law. Since 2000 he has been full professor of Labour Law in the Faculty - then Department - of Law of the University of Siena, where from 2001 to 2004 he was President of the Teaching Committee for Legal Sciences, from 2004 to 2010 he was Dean and from 2019 is Deputy Director. From 2008 to 2010 he was a member of the Board of the Conference of Deans of the Italian Faculties of Law. Speaker and coordinator of numerous conferences in Italy and Europe, he was lecturer and visiting professor at German and Spanish universities (Frankfurt, Castilla-La Mancha, etc.), and secret referee for many international research projects. From 2016 to 2018 he was a member of the commission for the award of national scientific qualifications. He is the editor of several legal journals ("Giornale di diritto del lavoro", "Diritti lavori mercati", and others). He is the author of numerous monographs, also in foreign languages, to which some prizes have been awarded: among these, in 1994, the "Scanno" prize for industrial relations with "Lavoro a distanza e subordinazione"; other works by him were registered in 1994 and 1999 among the best law books of the year. In 1998–99 he collaborated with the Italian Ministry of Labour for the drafting of the Act on Telework in the Public Sector (d.P.R. no. 70/1999). From 2003 to 2006 he was a member of the Board of the Italian Association of Labour and Social Security Law (AidLass). From 2004 to 2007 he was consultant for the Province of Siena for the establishment of an Observatory on Labour market.