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Personal

Born on February 10th, 1981, in Cosenza (Italy).

Italian citizen, married.

Employment

Full Professor, University of Siena (*since March 2023*).

Full Professor, IÉSEG School of Management (*September 2018 – February 2023*).

Associate Professor, ICN Business School (*April 2016 – August 2018*).

Assistant Professor, Maastricht University (*January 2014 – March 2016*).

Post Doctoral Researcher, University of Lausanne & Aarhus University (*April 2011 – December 2013*).

Researcher, University of Lausanne & Aarhus University (*January 2011 – March 2011*).

PhD Student, Aarhus University (*January 2008 – December 2010*).

Research Assistant, Aarhus University (*October 2007 – December 2007*).

Student Assistant, Aarhus University (*April 2007 – September 2007*).

Fellowships

Global Labor Organization (GLO), Essen, Germany.

Institute for the Study of Labor (IZA), Bonn, Germany.

Norwegian Center for Taxation (NoCeT), Norwegian School of Economics, Bergen, Norway.

Research Centre for Education and the Labour Market (ROA), Maastricht University, Maastricht, The Netherlands.

Education

Italian National Habilitation as Full Professor in Econometrics (*March 2018 – March 2027*), Economics and Applied Economics (*April 2017 – April 2026*).

PhD in Economics, Aarhus University (*January 2008 – April 2011*).

MSc in Economics, Aarhus University (*September 2005 – October 2007*).

4-year Degree in Economics, Bocconi University (*September 1999 – October 2004*).

Research Interests

Applied Econometrics, Economics of Crime, Environmental Economics, Human Resource Management, Industrial Organization, International Trade, Labor Economics, Public Economics.

Research

Journal Articles

1. Managers as Knowledge Carriers - Explaining Firms' Internationalization Success with Manager Mobility (with P. Meinen, D. Sala, and E. Yalchin), 2022. *Journal of International Economics*, vol. 138, 103633.
2. The impact of the 2002 reform of the EU leniency program on cartel outcomes (with A. Jochem and G. Valletta), 2020. *International Journal of Industrial Organization*, vol. 71, 102640.
3. Electricity (De)Regulation and Innovation (with M. Marino and G. Valletta), 2019. *Research Policy*, vol. 48, 748 – 758.
4. Gender Differences in Sorting (with L. P. Merlino and D. Pozzoli), 2018. *Industrial Relations*, vol. 57(4), 671 – 709.
5. How Does Pension Eligibility Affect Labor Supply in Couples? (with R. Lalive), 2017. *Labour Economics*, vol. 46, 177 – 188.
6. Additionality or crowding-out? An overall evaluation of public R&D subsidy on private R&D expenditure (with M. Marino, S. Lhuillery, D. Sala), 2016. *Research Policy*, vol. 45(9), 1715 – 1730.
7. Ethnic Diversity and Firms' Export Behavior (with D. Pozzoli and D. Sala), 2016. *European Economic Review*, vol. 89, 248 – 263.
8. Educational Diversity and Knowledge Transfers via Inter-Firm Labor Mobility (with M. Marino and D. Pozzoli), 2016. *Journal of Economic Behavior & Organization*, vol.123, 168 – 183.
9. Self-Employment, Start-up Incentives and Political Ideology (with S. Horst Baruffaldi and M. Marino), 2016. *Applied Economics Letters*, vol. 23(4), 250 – 254.
10. Why so few women on board of directors? Empirical evidence from Danish companies 1998-2010 (with N. Smith), 2015. *Journal of Business Ethics*, 1 – 23.
11. Self-employment: Does parental cultural diversity matter? (with M. Marino), 2015. *Applied Economics Letters*, vol. 22, 1108 – 1115.
12. Labor Diversity and Firm Productivity (with D. Pozzoli and M. Pytlikova), 2014. *European Economic Review*, vol. 66, 144 – 179.
13. The Nexus between Labor Diversity and Firm Innovation (with D. Pozzoli and M. Pytlikova), 2014. *Journal of Population Economics*, vol.27(2), 303 – 364.
14. The Effect of Receiving Supplementary UI Benefits on Unemployment Duration (with T. Kyrya and M. Rosholm), 2013. *Labour Economics*, vol. 21, 122 – 133.
15. Does Labor Diversity promote Entrepreneurship? (with M. Marino and D. Pozzoli), 2012. *Economics Letters*, vol. 116(1), 15 – 19.
16. The Effect of Learning by Hiring on Productivity (with D. Pozzoli), 2012. *RAND Journal of Economics*, vol. 43(1), 167 – 185.

Policy Reports

Évaluation de l'impact des aides directes et indirectes à la R&D en France (*Evaluation of the impact of direct and indirect support to R&D in France*) (with M. Marino and S. Lhuillery). Study conducted for the French Ministry of Education and Research (MESR), 2014.

L'impact des réseaux sociaux sur le retour à l'emploi des chômeurs (*The impact of social networks on re-employment*) (with P. Arni, G. Bonoli, D. Oesch, R. Lalive, N. Turtschi, A. von Ow). Study conducted for the Swiss State Secretariat for Economic Affairs (SECO), 2014.

Working Papers

EU Leniency Program Reforms and Innovation Outcomes (with M. Marino, V. Sterzi, G. Valletta, A. Jochem), *submitted*.

The direct and indirect effects of environmental investment subsidies (with M. Marino and K. Tchorzewska), *submitted*.

Environmental Degradation, Eco-innovation and Organized Crime (with D. Baiardi and M. Marino), *submitted*.

What Makes Entrepreneurship Counter-cyclical? Evidence from a shutdown of start-up subsidies in Denmark (with M. Marino, F. Melillo and N. Smith), *submitted*.

Crime and punishment, how consumers reacted to the Volkswagen emissions scandal: a cross-country comparison (with A. Piazza, M. Marino, D. Sala and G. Valletta), *submitted*.

Local government size and innovation: the case of Italian provinces (with F. Casoria, M. Marino and D. Sala), *under revision*.

Work in progress

Mafia and health outcomes: evidence on Covid-19 pandemic in Italy (with V. Carrieri, M. De Paola and M. Marino).

Are Weak Ties Strong? How Information on Social Search Affects Job Finding (with P. Arni and R. Lalive).

Mafia and Innovation: evidence from Italian regions (with F. Casoria and M. Marino).

Entrepreneurship as emancipation: The unusual case of an organization countering the mafia (with G. Cacciotti, F. De Bakker and M. Marino).

'Ammazzateci Tutti': A youth movement leading and promoting social change in mafia's homeland (with C. Abdalla Mikhael, M. Marino and F. De Bakker).

Business Cycle and R&D Additionality (with J. Møen and M. Marino).

MNEs and Knowledge Transfer in France (with A. Garsaa and V. Sterzi).

Research Projects

The transmission of bad norms: How organized crime shapes children's behavior (with F. Casoria and M. Marino) *In preparation for submission to European funding calls.*

The impact of social networks on re-employment (with P. Arni, G. Bonoli, D. Oesch, R. Lalive, N. Turtschi, A. von Ow) *Funded by the Swiss State Secretariat for Economic Affairs (SECO), 2011-2014.*

Gender Gap in the Labor Market (with N. Smith) *Funded by the Carlsberg Foundation, 2011-2014.*

Evaluation of the impact of direct and indirect support to R&D in France (with M. Marino and S. Lhuillery) *Funded by the French Ministry of Education and Research (MESR), 2012-2014.*

Teaching

Coordinator, Industrial Organization, Bachelor in Economics & Management (*Spring 2023*), University of Siena, Siena.

Coordinator, Advanced Econometrics, PhD in Economics & Management (*2022*), IÉSEG School of Management, Lille.

Coordinator, Survey Questionnaire Design and Analysis, Master PGE (*2022*), IÉSEG School of Management, Lille.

Coordinator, Fundamentals of Organization, Bachelor PGE (*2020, 2021, 2022*), IÉSEG School of Management, Lille.

Lecturer, Research Methods for Business, Master in International Business (*2019,2020,2021*), IÉSEG School of Management, Lille & Paris.

Lecturer, Introduction to Human Resource Management, Bachelor PGE (*Fall 2018; and Spring 2019, 2020*), IÉSEG School of Management, Lille.

Lecturer, Fundamentals of Organization, Bachelor PGE (*Fall 2018 & 2019 and Spring 2019*), IÉSEG School of Management, Lille.

Lecturer, Advanced Econometrics (*Spring 2018*), PhD programme, Université Catholique de Louvain, Louvain-la-Neuve.

Coordinator, PhD Course in Human Resource Management and Organizational Behavior (*Spring 2018*), ICN Business School, Nancy.

Coordinator, Economics of Innovation (*Fall 2017*), Université de Lorraine, Nancy.

Coordinator, Economics of Innovation (*Fall 2016 & 2017*), École des Mines, Nancy.

Coordinator, Human Resource Management (*Spring 2016 & 2017*), Master Grande École, ICN Business School.

Coordinator, Change and Project Management (*Fall 2016 & 2017*), Bachelor in Business Administration, ICN Business School.

Coordinator, Organizational Restructuring (*Fall 2016 & 2017*), Master Grande École, ICN Business School.

Lecturer, Governance, CSR and Ethics (*Fall 2016 & 2017*), Master Grande École, ICN Business School.

Lecturer, Statistics (*Fall 2017*), Master Grande École, ICN Business School.

Lecturer, Data Analysis (*Fall 2016*), Master Grande École, ICN Business School.

Coordinator, Financing Innovation (*Fall 2016*), Master Grande École, ICN Business School.

Coordinator, Specialisation in Competition and Regulation, Master in Economics, Maastricht University, *2014-2016*.

Coordinator, Infonomics, University College Maastricht, *Fall 2015*, *Bachelor level*.

Coordinator, Writing a Master Thesis Proposal, Maastricht University, *Spring 2015*, *Master level*.

Coordinator Strategic Firm Behavior and Competition Policy, Maastricht University, *Spring 2014 & 2016*, *Master level*.

BKO portfolio (teaching qualification), Maastricht University, *since January 2016*.

Coordinator, International Competition Policy, Maastricht University, *Spring 2014, 2016*, *Bachelor level*.

Invited Lecturer, Empirical Human Resource Management, Aarhus University (*Spring 2011 & 2012*, *Master level*).

Teaching Assistant, Microeconomics, Aarhus University *Fall 2008 & 2009*, *Bachelor level*.

Teaching Assistant, Macroeconomics, Aarhus University *Spring 2009*, *Bachelor level*.

Refereeing

American Economic Journal; Applied Economics; Applied Economics Letters; Economic Journal; Economics of Education Review; Economics of Innovation and New Technology; Empirical Economics; European Economic Review; Industrial and Corporate Change; Industrial and Labor Relations Review; Industry and Innovation; International Journal of Manpower; Italian Economic Journal; IZA Journal of Labor Economics; IZA Journal of European Labor Studies; Journal of Comparative Economics; Journal of Economic Behavior & Organization; Journal of Economic Geography; Journal of Economic Interaction and Coordination; Journal of the European Economic Association; Journal of Industrial Economics; Journal of Labor Economics; Journal for Labour Market Research; Journal of Public Economics; Journal of Population Economics; Labour Economics; Manchester School; Nature Human Behaviour; Regional Studies; Research Policy; Review of Economics and Statistics; Review of Feminist Economics; Review of World Economics; Scandinavian Journal of Economics; Science and Urban Economics; Scottish Journal of Political Economy; Travail et Emploi.

Conferences

Associazione Italiana di Scienze Regionali (AISRe) *2022*.

Annual Meeting French Economic Association (AFSE) *2021*.

Associazione Italiana Economisti del Lavoro (AIEL) *2017*.

Applied Micro Economics and Program Evaluation *2009*.

Colloquium on Personnel Economics (COPE) *2016, 2014*.

Danish Research Unit Industrial Dynamics (DRUID) *2022, 2020, 2015*.

Energy Conference, Mannheim (ENERGY) 2018.

European Association of Labour Economists (EALE) 2022, 2017, 2016, 2014, 2011.

European Association of Law and Economics (EALE) 2020.

European Regional Science Association (ERSA) 2022

European Society for Population Economics (ESPE) 2016, 2014, 2013, 2011, 2010.

European Trade Study Group (ETSG) 2013.

Society of Labor Economists (SOLE) 2014, 2013.

Spring Meeting of Young Economists (SMYE) 2016, 2013, 2010.

Swiss Young Economists Meeting (SYEM) 2013.

Seminars and Workshops

2022: Seminar, University of Siena. Seminar, University of Bordeaux. Seminar, University of Pavia.

2021: Seminar, Authority for Consumers & Markets, The Hague.

2020: Symposium, Barcelona Institute of Economics, Barcelona.

2019: Seminar, University of Calabria, Cosenza. Seminar, LISER, Luxembourg.

2018: Seminar, Barcelona Institute of Economics, Barcelona. Seminar, Université Catholique de Louvain, Louvain La Neuve.

2017: Seminar, Norwegian School of Economics, Bergen. Seminar, Copenhagen Business School, Copenhagen. Seminar, GREThA, Bordeaux. Seminar, Maastricht University. Seminar, THEMA, Université de Cergy-Pontoise.

2016: Cournot Seminar, Bureau d'Économie Théorique et Appliquée, Strasbourg. Research Seminar, Aachen. Human Capital over the Life Cycle, Maastricht.

2015: Econometric Workshop in honor of 'François Laisney', Strasbourg. Business Economics seminars, Antwerp. FIRE Seminar, Nancy. CEMI-IIPP Workshop, Yvoire.

2014: Workshop on 'Firm-Level Analysis of Labour issues', Louvain-la-Neuve. ALGEC Seminar, Maastricht. DWI Seminar, Berlin. CERGE-EI Seminar, Prague.

2013: GTDW Workshop, Geneva. ALGEC Seminar, Maastricht. SDU Seminar, Odense.

2012: EPFL CDM Workshop, Lausanne. DEEP Micro Workshop, Lausanne.

2011: R&D Policy Evaluation: Methods and Results, Paris. DEEP Micro Workshop, Lausanne.

2010: DEEP Micro Workshop, Lausanne.

2009: ASB Econ Dep Seminar; Aarhus.

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